



AGRI EUROPE CYPRUS LTD, as a parent financial holding company, consolidates bank assets of our Banking Group, thus representing the leading financial holding company in the region that consists of the following recognised financial institutions operating in the territory of Southeast Europe: Gorenjska Banka, AIK Banka, Naša AIK Banka, MV Investment and GB Leasing.

AEC Banking Group operates with a clear focus to meet the unique financial needs of all clients. It is a growth-oriented full-service financial institution serving businesses and individuals across SEE region, through extensive branch network. Over 1.200 employees provide personal services and full range of relevant financial solutions. The Group is pursuing growth in a responsible and sustainable manner, fostering social and economic well-being in the places where we live, work and give back. As the sound financial institution, dedicated towards sustainable growth and development, by sharing good practice, knowledge and experience and with rational strategic investments, we are focused on further enlargement of our presence and strengthening of our position within regional market and Europe.

To enable us to support our significant growth, our office is currently looking for a motivated and experienced candidate for a position:

## General Compliance Specialist

### Job description - key points:

- Participates in defining and proposing of the internal rules that regulate the functioning of the General Compliance Unit and topics under its direct remit;
- Performs exclusively tasks within the scope of Group Compliance Function in accordance with the relevant Group rules, avoiding possible conflicts of interest in relation to other employees of the Group and the tasks they perform;
- Monitors the adoption of new or changes to the existing relevant regulations and define, cascade and monitor their implementation;
- Monitors the implementation of Group rules and internal acts owned by Group Compliance Function and local Compliance Functions in subsidiaries;
- Proposes the improvements of the methodology of the General Compliance Function in collaboration with unit manager;
- Performs identification of compliance risks deriving from business operations Group-wide and proposes plans for managing identified risks, based on information obtained from local Compliance functions in subsidiaries;
- Receive regular information on the completion of corrective actions defined to mitigate risks at local level in order to monitor their completion;
- Participates at Group level compliance relevant projects, as well as the inspections (both from Internal Audit and authorities), findings and related corrective measures;
- Promotes and spreads Compliance Culture throughout the Group.

### Educational & Technical skills requirements:

- University degree or higher; social sciences, legal, business administration, management or organizational background
- Minimum 3 years of experience in compliance
- Fluent in English
- Good computer skills (MC Office)
- Accuracy and attention to details
- Good communication skills
- Profound understanding of applicable regulations
- Able to work autonomously and as part of an international team

**Location:** Belgrade, Serbia

If you are interested in this opportunity, please apply and send your CV in English on e-mail: [HR\\_office@agrieuropa.com.cy](mailto:HR_office@agrieuropa.com.cy).

AEC Banking Group reserves the right to contact selected candidates.